

Senior Software Development Engineer

XONA

At XONA, we enable organizations to remotely and securely access operational technology—anytime, anywhere, on any device. We're a trusted partner of industry giants and community cooperatives alike, delivering unmatched security without slowing the speed of work. The XONA platform delivers the operational ability a modern workforce needs; plus, the mobility and work-from-anywhere flexibility it demands.

We offer a rewarding and inspiring work environment that fosters creativity, collaboration, and camaraderie. Our culture of excellence and transparency encourages our colleagues to bring their authentic selves and unique perspectives and ideas every day. We know that our people are the driving force behind our success. We believe in investing in our colleagues by offering work-life balance, competitive salaries and benefits, ongoing learning/continuing education, and skill development. Join us and be a part of a team that inspires creativity, innovation, and passion in support of customers around the world.

Job Description

Xona is currently seeking a highly skilled and experienced Senior Software Development Engineer to join our team. The ideal candidate will have a strong background in developing robust, scalable, and efficient applications using Golang. You will play a key role in designing, developing, and maintaining our core services and systems, ensuring they meet the highest standards of performance and reliability. You will work collaboratively with other developers and QA engineers to ensure the highest standards of software quality and discuss issues and opportunities with colleagues and management.

Responsibilities

- Design, develop, and maintain high-performance, scalable applications using Golang and/or C.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Collaborate with development and quality assurance team members to understand requirements, provide feedback, and ensure testability.

- Troubleshoot and debug issues in a timely manner.
- Utilize industry-standard tools and frameworks to create and maintain automated test suites.
- Track and report on QA metrics, such as defect densities and open defect counts.
- Participate in code reviews and design discussions.
- Provide input on how to improve quality and development processes.
- Stay current with emerging trends, technologies, and best practices in software development.
- Participate in daily engineering scrum meetings and other agile ceremonies.
- Support end-of-sprint demos, user acceptance testing, and deployment activities.

Qualifications

- Bachelor's degree in Computer Science, Engineering, Information Systems, or equivalent practical experience.
- Minimum of 5 years of experience in software development, with at least 3 years of experience in Golang or C.
- Proven experience with containerized solutions like Docker and Kubernetes.
- Strong understanding of software development life cycle (SDLC) and Agile development methodologies.
- Familiarity with version control systems (e.g., Git) and CI/CD pipelines.
- Excellent problem-solving skills and attention to detail.
- Strong communication and collaboration skills.
- Ability to work independently and as part of a team in a fast-paced environment.
- Experience with Linux systems.

Benefits of working at XONA

- Remote-friendly culture
- Competitive compensation and equity options
- Comprehensive health benefits (medical, dental, vision)
- Vacation and flexible working arrangements
- 401k plan with 3% match
- Fun, positive, ethical, and likeminded people working toward a single goal

About XONA Systems

Our mission is to provide secure access to critical assets and networks without compromising security.

We have a vision of IT, OT, and Cyber Security teams seamlessly working together more efficiently and effectively using XONA's Remote Operations Platform securing access to critical infrastructure.

Our platform provides secure remote and mobile operations within a Zero-Trust architecture and consists of Critical Systems Gateway (CSG) and XONA Central Manager (XCM). The CSG allows users the full capability to remotely monitor and instruct asset operations, diagnose and troubleshoot alarms and issues, and provide data on user analytics to and mobile device or central control rooms. XCM provides an enterprise centralized management platform for a network of CSGs.

Our platform is currently used across multiple industry segments, including aluminum and chemical manufacturing, oil and gas, power generation and distribution, solar, hydroelectric, and wind power. XONA has a global reach, including being trusted by GE, Baker Hughes, and other industry giants to deliver unmatched security without slowing the speed of work.

If you are passionate about technology and thrive in a fast-paced, innovative environment, we want to hear from you. Please send your resume to careers@xonasystems.com.